



THE
JOSHUA
GROUP

Leadership System Inventory

St. Peter's Episcopal Church

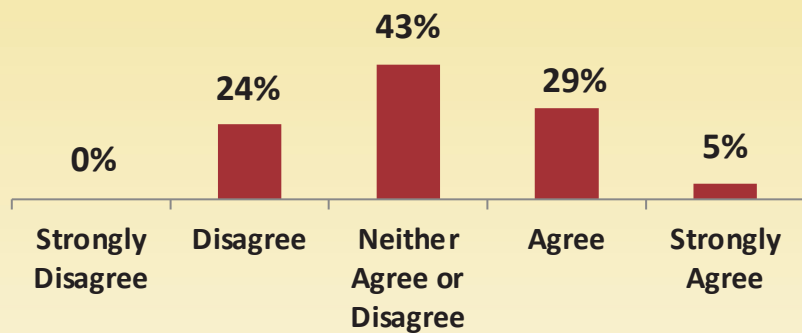
October 2021

Total Respondents: 21

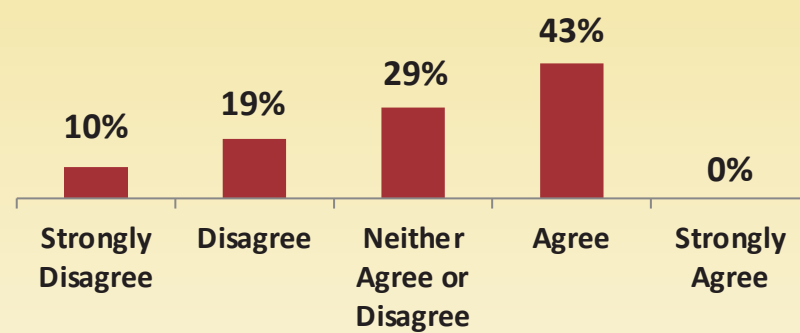
fulfilling
PURPOSE

LAY LEADERSHIP ROLE

**MOST OF OUR LAY LEADERS FEEL
THEIR GIFTS ARE UTILIZED**

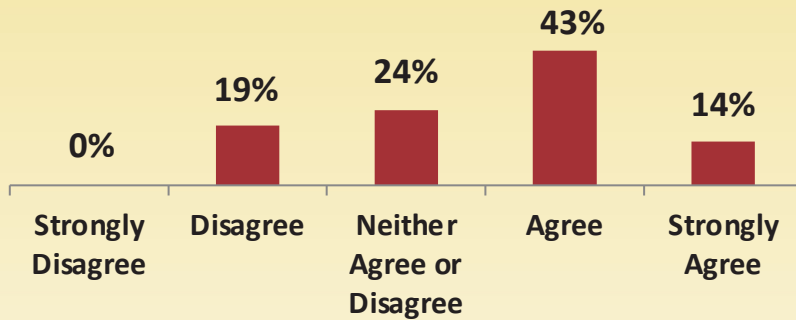


**MOST OF OUR LAY LEADERS FIND
IT EXCITING TO BE INVOLVED
IN CONGREGATIONAL LEADERSHIP**

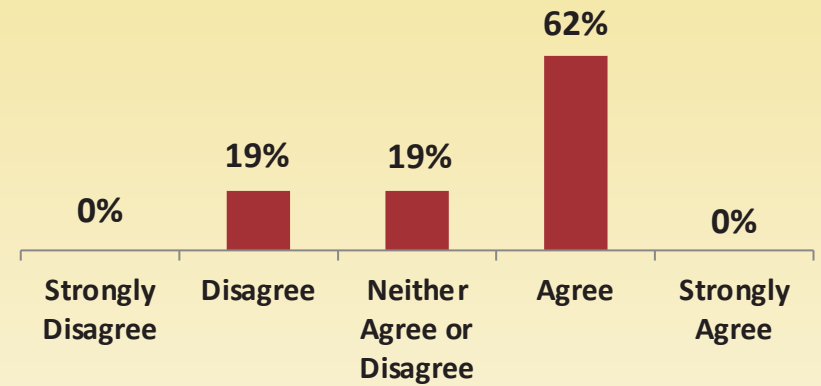


LAY LEADERSHIP ROLE

MOST OF OUR LAY LEADERS ARE EAGER TO DISCUSS POSSIBILITIES OF TOMMOROW

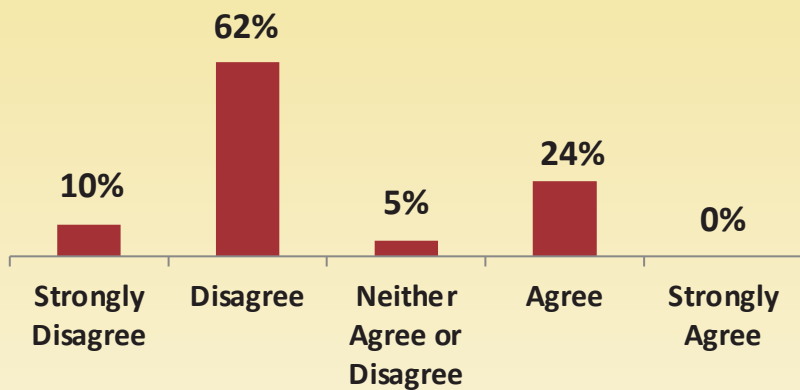


MOST OF OUR LAY LEADERS ARE WILLING TO DO WHAT IS NEEDED TO BRING ABOUT CHANGE FOR THE SAKE OF THE MISSION

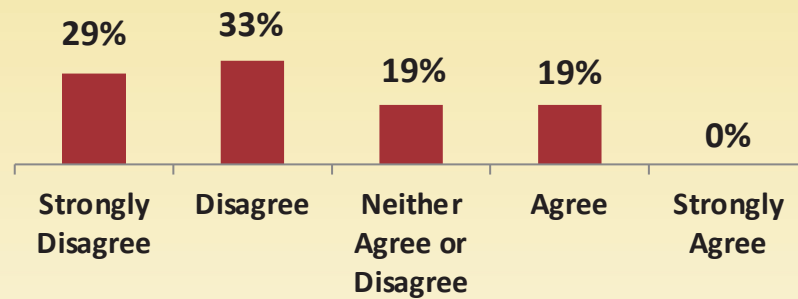


LAY LEADERSHIP ROLE

WE BRING NEW PEOPLE INTO LEADERSHIP ROLES ON A REGULAR BASIS

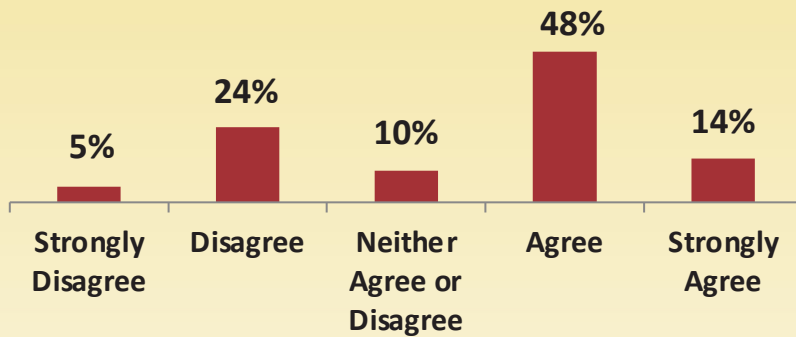


LEADERSHIP IN THIS CONGREGATION IS SHARED BY MANY LAY LEADERS, NOT JUST A FEW

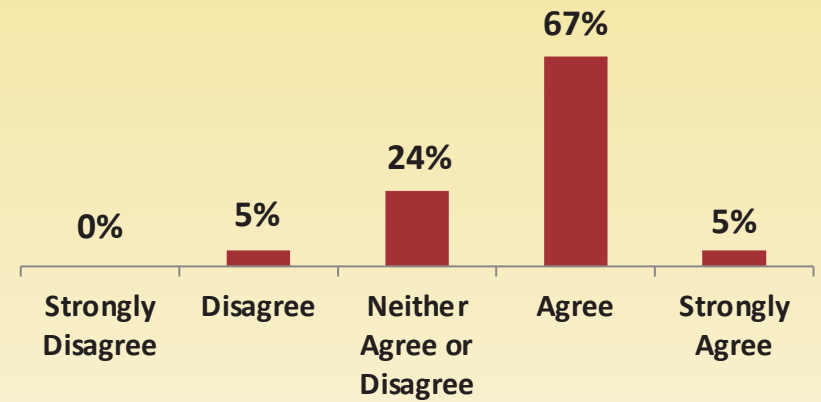


RELATEDNESS

**WORKING WITH OTHERS IN LEADERSHIP
IN THIS CONGREGATION IS ENERGIZING**

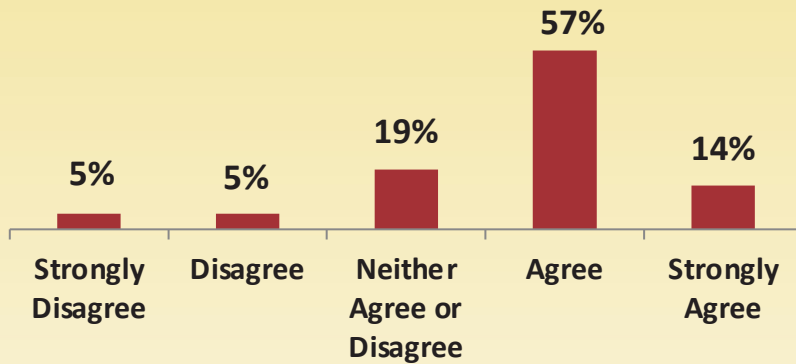


**MOST OF OUR LEADERS FEEL SUPPORTED
BY EACH OTHER**

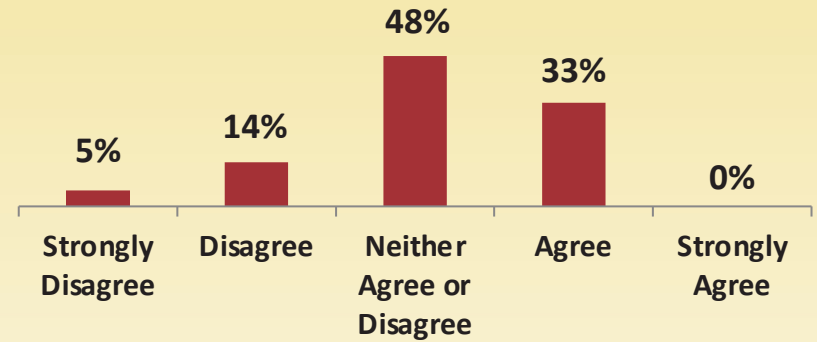


RELATEDNESS

MOST OF OUR LEADERS BELIEVE THEY ARE AN IMPORTANT PART OF LIVING OUT OUR MISSION AND VISION

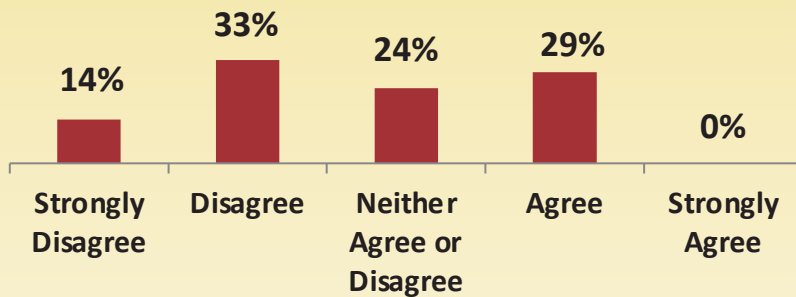


WE EQUIP OUR LEADERS WITH RESOURCES TO EFFECTIVELY SERVE THE CONGREGATION

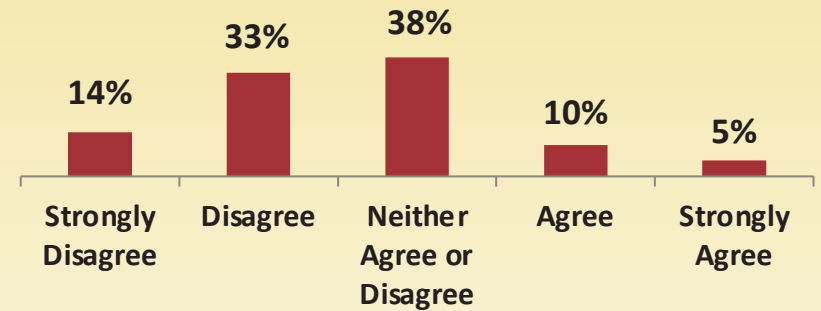


ORGANIZATIONAL PLANNING

WE HAVE ESTABLISHED GUIDELINES THAT INFORM OUR PLANNING PROCESS

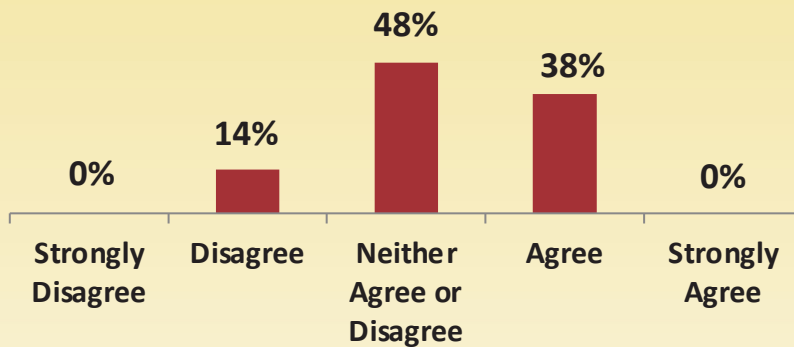


WE REGULARLY AND INTENTIONALLY PLAN FOR THE FUTURE

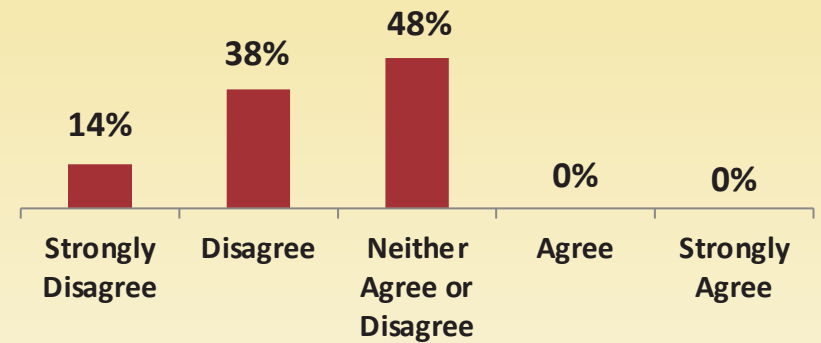


ORGANIZATIONAL PLANNING

OUR LEADERSHIP IS INTENTIONAL ABOUT INVITING THE SPIRIT INTO THE PLANNING PROCESS

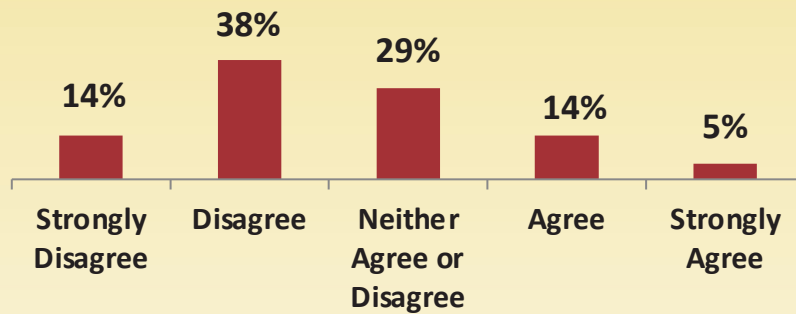


WE HAVE A CLEAR OVERALL PLAN THAT WE FOLLOW TOGETHER



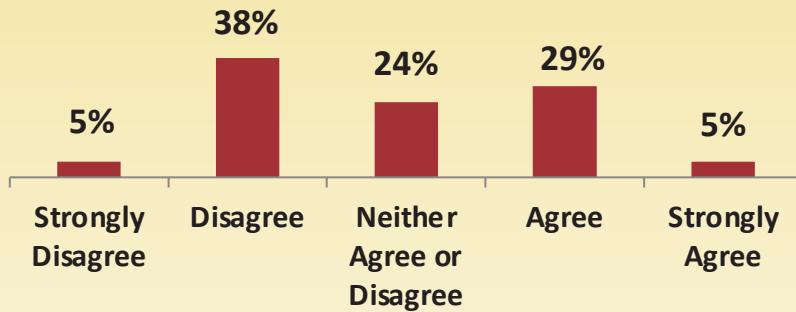
ORGANIZATIONAL PLANNING

THE MINISTRY FEELS ORGANIZED

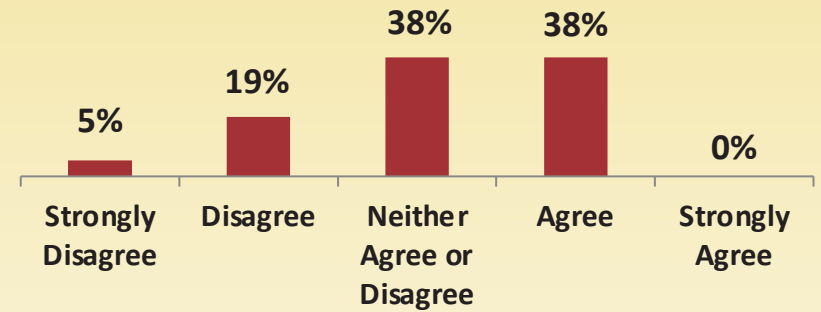


DECISION MAKING

WE INCLUDE AS MANY PEOPLE AS POSSIBLE FROM THE CONGREGATION IN MAKING DECISIONS

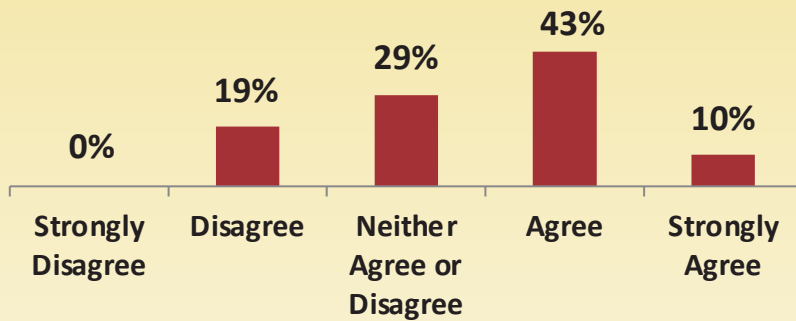


DECISIONS ARE MADE IN A CONSISTENT WAY THROUGHOUT ALL LEVELS OF THE CONGREGATION

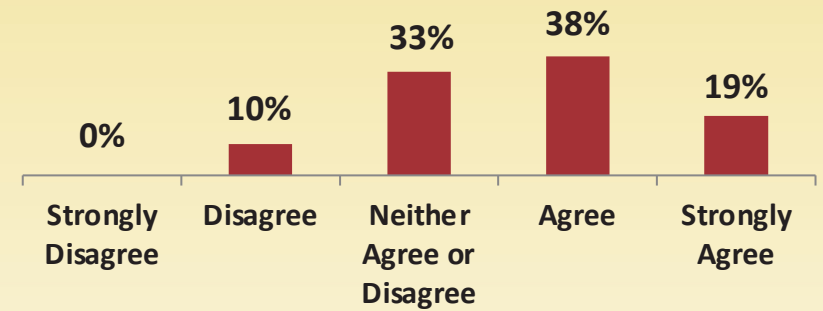


DECISION MAKING

INFORMATION ABOUT LEADERSHIP DECISIONS ARE READILY AVAILABLE TO THE CONGREGATION

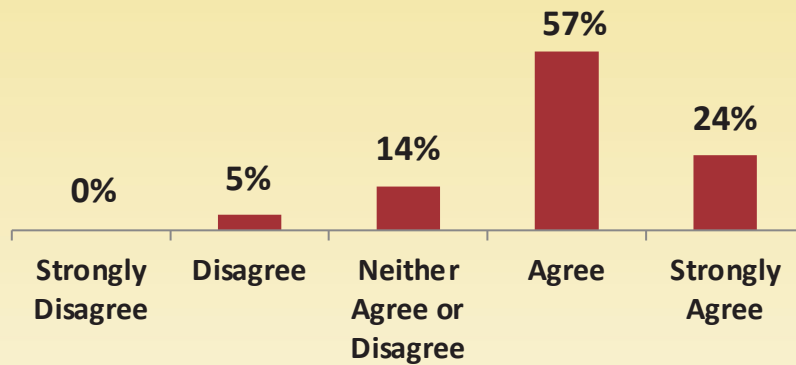


OUR LEADERSHIP WORKS TO BUILD THE TRUST OF OUR CONGREGATION



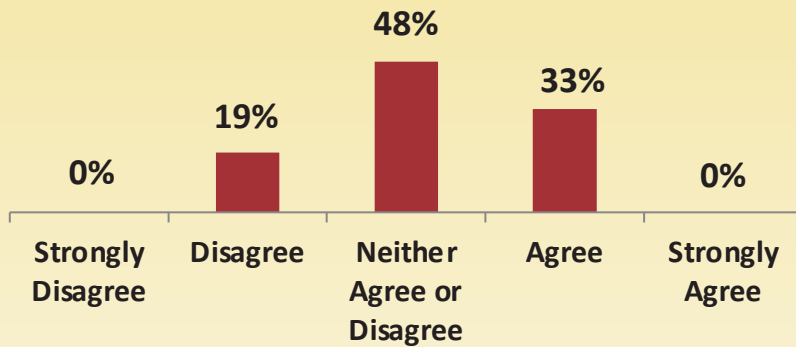
DECISION MAKING

**LEADERS TAKE AN ACTIVE ROLE IN
ARRIVING AT DECISIONS
FOR OUR CONGREGATION**

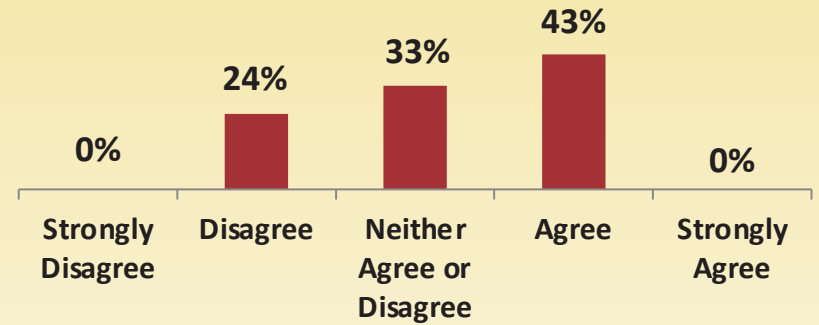


IMPLEMENTATION & ACCOUNTABILITY

OUR DECISIONS ALMOST ALWAYS LEAD TO TAKING ACTION

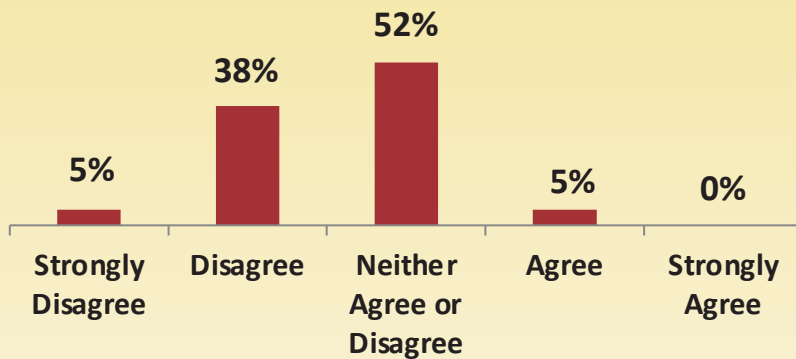


OUR MEMBERS KNOW WHERE AND HOW TO PROVIDE FEEDBACK REGARDING LEADERSHIP DECISIONS

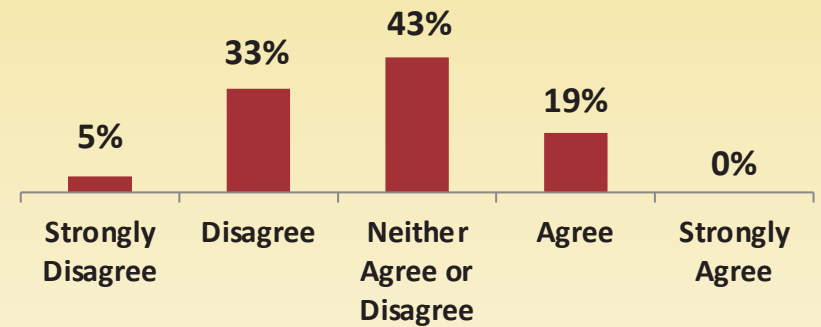


IMPLEMENTATION & ACCOUNTABILITY

WE HAVE DEFINED WAYS TO ENSURE LEADERS FOLLOW-THROUGH ON DECISIONS

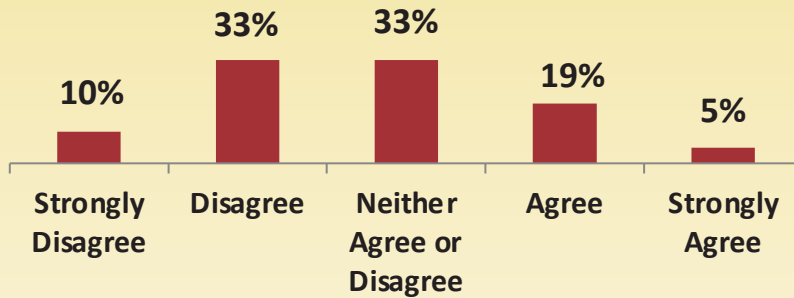


WE TAKE TIME TO REFLECT ON AND LEARN FROM OUR DECISIONS



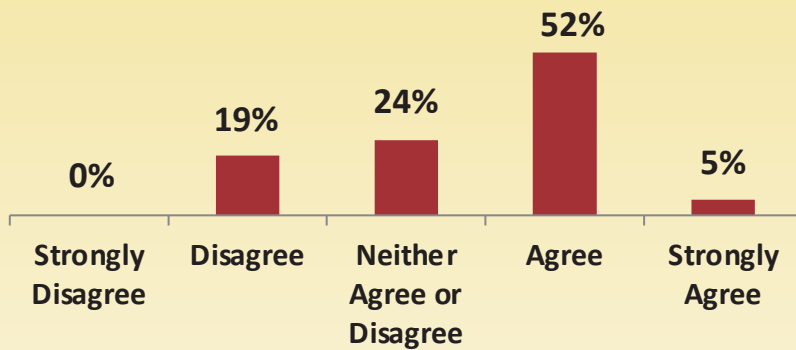
IMPLEMENTATION & ACCOUNTABILITY

**WE ARE WILLING TO TAKE RISKS
TO FULFILL OUR MISSION**

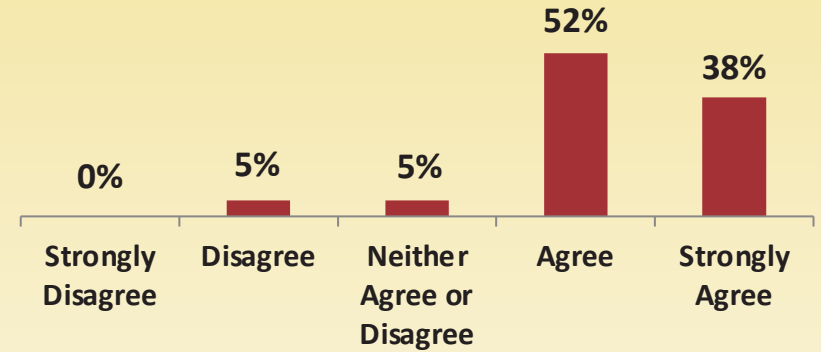


COMMUNICATION

MOST OF OUR LEADERS COMMUNICATE WITH MEMBERS ON A REGULAR BASIS

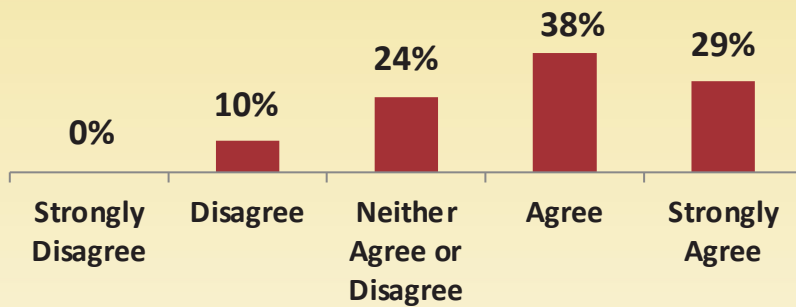


MOST OF OUR LEADERS TALK WITH EACH OTHER IN A HEALTHY AND RESPECTFUL WAY

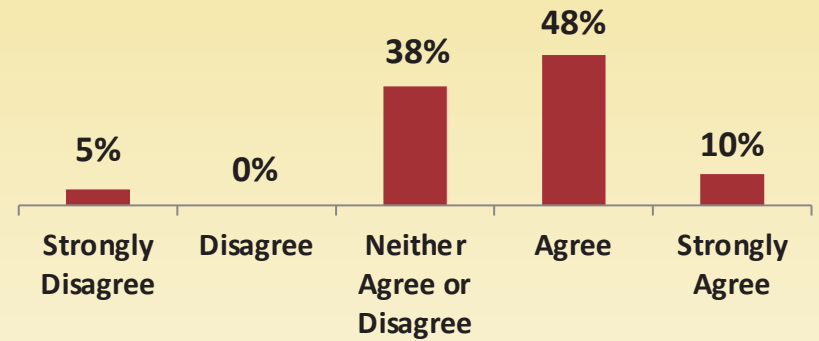


COMMUNICATION

LEADERS WELCOME COMMUNICATION FROM MEMBERS



LEADERS DO NOT HESITATE TO SHARE DIFFERING PERSPECTIVES AT MEETINGS



PASTORAL LEADERSHIP ROLE

	NOT AT ALL IMPORTANT	SOMEWHAT UNIMPORTANT	SOMEWHAT IMPORTANT	VERY IMPORTANT
BRINGING ENERGY FOR DOING MINISTRY	0%	0%	10%	90%
CASTING THE VISION THAT SHAPES OUR MINISTRY FOR THE FUTURE	0%	10%	14%	76%
OVERSEEING ALL WORSHIP PLANNING	0%	5%	24%	71%
WALKING ALONGSIDE LEADERS IN SUPPORT OF DOING MINISTRY	0%	0%	33%	67%
LEADING THE STAFF	0%	5%	29%	67%
HELPING TO EQUIP AND NURTURE LEADERS	0%	14%	19%	67%
MANAGING THE ADMINISTRATIVE DETAILS OF THE CONGREGATION	5%	24%	52%	19%